



**Prof. Margaret Kobia, CBS  
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**Margaret Kobia** is an Associate Professor of Management and the Director/CEO Kenya Institute of Administration (KIA). She holds a PhD in Human Resource Education from University of Illinois, USA. Prof. Kobia is a Scholar and a Management Training Consultant with special interest in areas of Human Resource Development, Business Strategy Development, Organizational Development and Learning Facilitation. As a trainer and researcher, she has extensive practical knowledge and experience in performance management systems in public service. Since 2005, she has been involved in Public Sector Reforms management training.

Prof. Kobia has presented and published several refereed papers in the field of General Management, Entrepreneurship and Performance Management Systems in the public service. In 2007 and 2009 she was awarded Head of State Commendations for her distinguished service in national development (**Oder of Golden Warrior**) **OGW** and (First Class **Chief of Burning Spear**) **CBS** respectively. She is a Winner of the Commonwealth Association of Public Administration and Management CAPAM ; **Gordon Draper Award 2010** for her strong leadership and outstanding contributions to improving public administration in the Commonwealth.

Working with the Council, Management and staff, KIA has been transformed to a leading Management Development Institute that hosts regional and international programs in Public Administration, Management and Governance. Before joining KIA in 2005, she was a Senior Lecturer, Strathmore University, Kenya and before then she worked with Kenyatta University. (**Updated, 17<sup>th</sup> May 2011**)

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