



**Dr. Margaret Kobia, CBS
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Dr. Margaret Kobia holds a PhD in Human Resource Education from the University of Illinois, Urbana Champaign USA, M.Ed Kenyatta University and B.Ed University of Nairobi, Kenya. She is the current Director and CEO of Kenya Institute of Administration (KIA). Dr Kobia is a Scholar and a Management Training Consultant with special interest in areas of Human Resource Development, Business Strategy Development, Organizational Development and Learning Facilitation. As a trainer and researcher, she has extensive practical knowledge and experience in performance management systems in public service. Since 2005, she has been involved in Public Sector Reforms management training. Dr. Kobia has presented and published several refereed papers in the field of General Management, Entrepreneurship and Performance Management Systems in the public service.

Working with the KIA Council, Management and staff, she transformed KIA into an ultra modern leading Management Development Institute that hosts regional and international programs in Public Administration, Management Leadership and Governance. She was awarded two Head of State Commendations Order of Golden Warrior (OGW) in 2007 and First order Chief of Burning Spear (CBS) in 2009.

Dr. Kobia serves as a board member at Kenya Accountants and Secretaries National Examinations Board (KASNEB), Kenya College of Accountancy University (KCA University) and Kenya Development Learning Centre (KDLC).

Before joining KIA in 2005, Dr. Kobia was a Senior Lecturer, Strathmore University, Kenya.